ADMINISTRATION AND FACULTY

Administrative Officers

Thomas O. Jones, Ed.D. ................................................................. President
Kenneth M. Startup, Ph.D. ......................................................... Acting Vice President for Academic Affairs
Angela Flippo, M.B.A. ................................................................. Vice President for Enrollment Management
and Student Affairs
Dale Leatherman, M.B.A. .......................................................... Vice President for Business Affairs
Eric Turner, Ed.D. ................................................................. Vice President for Institutional Advancement
and Alumni Affairs
Brett Cooper, Ph.D. ................................................................. Vice President for College Relations

Administrative Staff

Aaron Andrews, M.A. ............................................................... Director of Annual Giving and Alumni Relations
Courtney Arnold, B.S. ............................................................... Financial Aid Counselor
Larry Bailey ................................................................. Computer Services Technician
Tonya Bolton, B.A. ............................................................... Registrar
Peggy Chadwick .............................................................. Cataloging Technician, Library
Deana Conley ............................................................... Administrative Assistant, Office of Admissions
Aneita Cooper, Ed.S. ............................................................... Director of Counseling
Patsy Coy ................................................................. Administrative Assistant, Office of Advancement
Stacey Dunlap, B.S. .............................................................. Assistant Director of Financial Aid
Kathy Evans ............................................................... Student Activities Director
Lisa Foley ................................................................. Admissions Records Coordinator
Becky Gore, B.B.A. ............................................................. Administrative Assistant, College Relations
Tracy Henderson, B.A. ............................................................. Administrative Assistant, WTEP
Tracy Lepard ................................................................. Postal and Communications Coordinator
John Mayberry, B.A. ............................................................... Admissions Counselor
Josh McCarty, B.A. ............................................................. Director of Campus Ministries and BSU
Blake McGinnis, A.A. ............................................................. Director of Network Services
Pamela Meridith, M.S. in L.S. .................................................... Director of Library Services
Jeremiah Nance, B.S. ............................................................ Men’s Residence Hall Director
Mary Norvell, M.S. .............................................................. Freshman Advisor/Parent Liaison
Joel Olive, B.A., B.S.E. ........................................................ Public Services Paraprofessional, Library
Jo Carol Phillips ........................................................... Administrative Assistant, President
Charles Pingel, B.S. ............................................................. Director of Housing and Security
Wilda Pingel ................................................................. Women’s Residence Director
Daniel Ring, B.S. ............................................................... Admissions Counselor
Lynette Rose, A.A. ............................................................... Administrative Assistant, Office of Business Affairs
Debbie Scott ............................................................ Administrative Assistant, Office of Academic Affairs
Mary Ann Smith, A.A. ........................................................ Administrative Assistant, Office of Business Affairs
Alice Startup, A.A. ............................................................ Administrative Assistant, Office of Student Affairs
Shane Stolz, B.S. .......................................................... Sports Information Director and Head Soccer Coach
Barbara Turner, M.B.A. ........................................................ Director of Financial Aid
Andrew Watson, M.S. .......................................................... Director of Admissions
Susan Watson, M.A. ........................................................... Dean of Students
Faculty 2011-2012

Josh Austin, 2011
   **Instructor of Health and Physical Education; Men’s Basketball Coach.**  B.S., University of Central Arkansas; M.S., Concordia University.

Brad Baine, 2004
   **Assistant Professor of Education; Chair, Department of Education.**  B.S.E., Williams Baptist College; M.S.E., Arkansas State University; Ph.D., University of Arkansas.

Steve Corder, 2000
   **Sloan Professor of Business; Chair, Division of Professional Studies.**  A.A., Williams Baptist College; B.S. and M.S., University of Arkansas; Ph.D., Georgia State University.

Summer DeProw, 1997
   **Associate Professor of Business; Chair, Department of Business.**  B.S., M.B.A., S.C.C.T., Arkansas State University; currently enrolled Ph.D., University of Mississippi.

Robert Lee Foster, 1999
   **Assistant Professor of Religion.**  B.A., Oklahoma Baptist University; M.Div. and Ph.D., The Southern Baptist Theological Seminary.

Jerry Gibbens, 1967
   **Professor of English; Chair, Department of English and Communication Arts; Chair, Division of Arts and Sciences.**  A.A., Williams Baptist College; B.S.E. and M.A., Arkansas State University; further study Indiana University, University of Memphis, University of Arkansas.

Kenneth Gore, 1998
   **H. E. Williams Professor of Religion; Chair, Department of Christian Ministries.**  B.A., Hannibal-LaGrange College; M.Div.BL and Ph.D., Southwestern Baptist Theological Seminary.

Gary Gregory, 1991
   **Associate Professor of Psychology; Director of Counseling.**  A.A., Williams Baptist College; B.A., Arkansas State University; M.Div. and Ed.D., New Orleans Baptist Theological Seminary.

Carol Halford, 1984
   **Assistant Professor of Physical Education; Chair, Department of Physical Education; Women’s Basketball Coach.**  A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.
Steven Harthorn, 2005
Assistant Professor of English. B.A., Calvin College; M.A. and Ph.D., University of Tennessee.

Melissa Hobbs, 2006
Assistant Professor of Biology. B.S., University of Arkansas at Monticello; M.S., University of Arkansas for Medical Sciences; Ph.D., Arkansas State University.

Frank Lee, 2007
Instructor of Physical Education. B.A., Williams Baptist College; M.Ed., William Woods University.

Bob Magee, 1985
Professor of Music; Chair, Department of Music; Director of Choral Activities. B.C.M., William Carey University; M.C.M., Southwestern Baptist Theological Seminary; D.M.A., University of Southern Mississippi; further study, Conservatorio Nacional de Bogota.

Steve McMann, 2003
Associate Professor of Biology. B.S., SUNY-Binghamton; M.S. Rutgers, the State University of New Jersey; Ph.D., University of Miami.

David Midkiff, 1987
Professor of Art; Chair, Department of Art. A.A., Williams Baptist College; B.S.E., University of Central Arkansas; M.A. and Ph.D., University of Mississippi.

Sheri Midkiff, 1975
Professor of English. A.A., Williams Baptist College; B.A., Union University; M.A., Arkansas State University; Specialist in English and Ph.D., University of Mississippi; further study, University of New Hampshire.

Eric Newell, 2006
Instructor of Physical Education; Women’s Softball and Volleyball Coach. B.S.E., Williams Baptist College.

Walter Norvell, 2005
Associate Professor of Religion. B.A., Union University; M.S., University of Memphis; M.A.R.E. and Ph.D., Southwestern Baptist Theological Seminary.

Heather Parson, 2011
Assistant Professor of Business. B.S., Williams Baptist College; M.B.A., Arkansas State University.

Ann V. Paterson, 1999
Nell I. Mondy Professor; Chair, Department of Natural Sciences; Coordinator of Outcomes Assessment. B.S., Ursinus College; M.S. and Ph.D., University of Miami.
Ruth Provost, 2004
Assistant Professor of Psychology. B.S., Williams Baptist College; M.S. and Psy.D., Wheaton College.

Lana Rhoads, 1986
Assistant Professor of Mathematics. B.S., Ouachita Baptist University; M.S., North Texas State University; further study Midwestern Baptist Theological Seminary.

Paul Rhoads, 1986
Professor of Psychology; Chair, Department of Psychology. B.A., Ouachita Baptist University; M.S., North Texas State University; M.Div. Midwestern Baptist Theological Seminary; Ph.D., KaeMyung University (Korea); further study, Arkansas State University.

Jeffrey Rider, 1996
Instructor of Physical Education; Director of Athletics. A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

Joy Ring, 1965
Professor of Business. B.A., Lyon College; M.B.E., University of Mississippi; further study, University of Arkansas, University of Central Arkansas, University of Mississippi, Arkansas State University.

Daniel Spillman, 2009
Assistant Professor of History. B.A., Asbury College; M.A., Kent State University; A.B.D., Emory University.

Kenneth M. Startup, 1983
Professor of History; Acting Vice President for Academic Affairs. B.A., State University of West Georgia; M.A., Virginia Polytechnic Institute and State University; Ph.D., Louisiana State University; further study, Baylor University.

Christopher Thompson, 1998
Associate Professor of Music. B.M., University of Kansas; M.A., University of Missouri-Kansas City; Ph.D., University of Wisconsin.

Charlotte Wheeless, 2009
Assistant Professor of Education. B.S.E., Williams Baptist College; M.Ed, Grand Canyon University.

Melinda Williams, 1983
Assistant Professor of Speech, Drama, and Journalism. A.A., Williams Baptist College; B.F.A., M.A. and M.S., Arkansas State University.

Adjunct Faculty

Cathy Coker
Natural Sciences. B.S. and M.S., Arkansas State University.
Misty Colvey
  **Health & Physical Education.** B.S., Athletic Training, Arkansas State University; further graduate study, Arkansas State University.

David Davis
  **Natural Sciences.** A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

Grant C. DeProw
  **Business.** B.S., Williams Baptist College; J.D., Washington University.

Corey Emerson
  **Music.** A.A., Three Rivers Community College; B.S. and M.M., Arkansas State University.

Rebecca Markowski
  **Music.** B.Mus., Peabody Conservatory; M.A., Southern Illinois University.

Carl Mason
  **Music.** B.M.E. and M.M.E., Arkansas State University.

Betty Neeley
  **Education.** B.S.E. and M.E., Arkansas State University; further study Ouachita Baptist University, University of North Texas.

Lynn Hicks Pennington
  **Music.** B.M.E. and M.M.E., Western Kentucky University.

Clyde Rodgers
  **English.** A.A., Williams Baptist College; B.S.E. and M.Ed., Ouachita Baptist University; further graduate study, Arkansas State University.

Charles Stoddard
  **Business.** B.S., Williams Baptist College; M.C.S., Union University.

David Tackett
  **Education.** B.S.E. and M.S.E., Arkansas State University.

Teddy Wigginton
  **Art.** B.F.A. and M.A., Arkansas State University.

Ziegler, Jan
  **English.** M.A., Arkansas State University; M.A., University of New Mexico; Ed.D., Arkansas State University.